



ASE Group Purchasing and Supply Chain Development Policy

ASE Group is among the leading providers of semiconductor assembly and test services and a major consolidator of systems and converging technologies. It is therefore our responsibility to have a positive influence on the global electronics supply chain. We regard our suppliers as long-term partners and propose to establish together a sustainable supply chain network. We also dedicate ourselves to responsible sourcing and developing technological capabilities in supply chain in order to provide responsible and first-class services continuously to our customers.

ASE Group is committed to the following:

1. Taking proactive measures to ensure our purchasing practices are in compliance with the highest standards of professionalism and business ethics, abiding by all laws and regulations where we operate, and emphasizing fair competitions among suppliers and fair business between suppliers and ASE.
2. Fully implementing green procurement and conducting purchasing activities in accordance with ASE's conflict minerals policy and green product regulations.
3. Building stable partnerships with suppliers, pursuing mutual benefits through full communications and collaborations while emphasizing risks and benefits sharing.
4. Requiring suppliers to abide by all applicable laws and regulations, adhere to high standards of business ethics, safeguard human rights, attach great importance to physical safety and mental health of employees, protect the environment and use their best efforts to fulfill corporate social responsibility.
5. Being actively engaged in supplier management and coaching to assist suppliers with continuous improvement in competitiveness, undertaking supplier risk assessments which include delivery, quality, cost, service, technology and sustainability as criteria, and incorporating the assessment results into ASE's purchase decisions. Any supplier still unable to meet ASE's standards after receiving coaching will be replaced by an alternative supplier after full communication.
6. Integrating green product design into customers' requirements as well as collaborating with customers and suppliers on developing innovative materials and equipment with an aim to advance technologies and enhance competitiveness in the whole supply chain network.

SS Lee

General Manager of Group Procurement, ASE Group

日月光集團採購與供應鏈發展政策

日月光集團為全球半導體封裝測試服務領導者及主要的系統與核心技術整合者，對全球電子產業供應鏈產生正面影響力是我們的責任。我們視供應商為長期合作的夥伴，並倡導與供應商一同建立永續供應鏈，致力於責任採購及供應鏈的技術能力發展，俾以持續提供負責任且優質的服務給我們的客戶。

日月光集團承諾：

1. 以積極的行動確保採購行為符合專業及商業道德的最高標準，並恪遵所有營運所在地的法律規定，強調供應商間的公平競爭，以及供應商與日月光間的公平交易。
2. 全面推動綠色採購，並依循日月光衝突礦產政策和綠色產品規範進行採購。
3. 與供應商發展穩定的夥伴關係，充分溝通並互相合作以追求雙贏，強調風險共擔與利益共享。
4. 要求供應商遵守相關法規、符合高標準商業道德、保障人權、重視勞工身心健康與安全、保護環境及善盡企業社會責任。
5. 積極進行供應商管理及輔導，協助供應商持續提升競爭力，並對供應商進行風險評鑑，將交期、品質、成本、服務、技術、及永續管理列為評核標準，做為日月光集團採購決策之重要依據。對於經輔導後仍始終無法達到日月光要求之供應商，將於充分溝通後啟動供應商更換機制。
6. 兼顧客戶需求與綠色設計，與上下游供應鏈合作開發創新的材料及設備，以提升整體供應鏈之技術與競爭力。

李石松

日月光集團 集團採購總經理