

Corporate Sustainability and Information Security Committee's Sustainability Expertise and Competencies, and Operations

The current Committee serves a term from June 27, 2024 to June 26, 2027, with its composition, sustainability expertise and competencies, and attendance status as follows:

Title	Name	Sustainability Expertise and Competencies	Attendance in Person (B)	By Proxy	Required Attendance (A)	Attendance Rate (%) (B/A)*	Remarks
Chair (Chairman of the Board)	Jason C.S. Chang	Sustainability Governance, Information Security Governance, Green Economy, Climate Governance, Energy Management, International Trade and Economy	2	0	2	100%	
Deputy Chair	Tien Wu	Sustainability Governance, Information Security Governance, Green Economy, Climate Governance, Energy Management, International Trade and Economy	2	0	2	100%	
Member (Director)	Jeffrey Chen	Sustainability Governance, Information Security Governance, Green Economy, Climate Governance, Energy Management, International Trade and Economy	2	0	2	100%	
Member (Director)	Andrew Tang	Sustainability Governance, Sustainable Supply Chain Management, International Trade and Economy	1	1	2	50%	
Member (Director)	Dan-Yao Chang	Sustainability Governance, International Trade and Economy	1	0	1	100%	
Member (Independent Director)	Shen-Fu Yu	Sustainability Risks, Tax Governance, Information Security Governance, Green Economy, Climate Governance, Energy Management, International Trade and Economy	2	0	2	100%	

Member (Independent Director)	Mei-Yueh Ho	Sustainability Risks, Information Security Governance, Green Economy, Climate Governance, Energy Management, Circular Economy, Environmental Taxation, International Trade and Economy	2	0	2	100%	
Member (Independent Director)	Wen-Chyi Ong	Sustainability Risks, Information Security Governance, Climate Governance, Energy Management, Circular Economy, International Trade and Economy	2	0	2	100%	

Note: The attendance rate is calculated based on the times of Corporate Sustainability and Information Security Committee Meetings and the actual attendances within the member's term of office.

The major operational activities in 2025 are summarized as follows:

- On July 10, 2025, the Board of Directors approved the appointment of Director Dan-Yao Chang as a member of the Fourth Corporate Sustainability and Information Security Committee.
- On December 16, 2025, the Second Meeting of the Fourth Corporate Sustainability and Information Security Committee was convened. The Executive Secretariat (Corporate CSR Division) and representatives from the sustainability committees of subsidiaries reported on the implementation status of sustainability initiatives in 2025 and the sustainability work plan for 2026.
- On December 18, 2025, reports on the Company's sustainability development implementation in 2025 and information security governance status in 2025 were submitted to the Board of Directors by the CSO & CISO.